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## Sexual and Gender Diversity Issues in Physics

## Tuesday, February 28th 11:15 am - 2:00 pm Room 253 C



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11:15 am The State of Higher Education for STEM LGBTQQ Faculty/Staff Susan Rankin

11:51 am Shattering the Lavender Ceiling: Sexual Minorities in Physics Michael Ramsey-Musolf

12:27 pm Why Awareness of LGBT Issues in the Physics Community Makes Sense Janice Hicks

> 1:03 pm Physics Climate as Experienced by LGBT+ Physicists Elena Long

> 1:39 pm Panel Discussion and Q&A All Speakers joined by Yesim Derici and Ted Hodapp

Please bring an open mind. This session is sponsored by the COM and CSWP If you have any questions please let us know at

lgbt.physicists@gmail.com or visit us at http://lgbtphysicists.x10hosting.com



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**Dr. Sue Rankin** was co-author of the 2010 national climate survey "State of Higher Education for LGBT People." She is Associate Professor of Education and Senior Research Associate at the Center for the Study of Higher Education at Penn State University. She is a frequent invited speaker on social justice issues in educational institutions, focusing specifically on issues of gender, sexual orientation, and gender identity, among others.

**Dr. Michael Ramsey-Musolf**, a theoretical physicist whose research lies at the interface of nuclear physics with elementary particle physics and cosmology, is currently a Professor of Physics at the University of Wisconsin-Madison. His current research focuses on physics beyond the Standard Model, the origin of matter (both visible and dark), tests of fundamental symmetries, and quantum chromodynamics. He has been involved in LGBTQ activism in a number of contexts, including serving as chair of the University of Wisconsin-Madison GLBT Issues Committee and advocating for GLBTQ concerns through his work in the Episcopal Church in Madison, Los Angeles, Providence, and Seattle. He and his partner of 15 years, Darrel Ramsey-Musolf, currently reside in Madison.

**Janice Hicks** has a Ph.D. in physical chemistry from Columbia University and was a postdoctoral fellow in the physics and chemistry departments at the University of Pennsylvania. For a decade, she was on the faculty of Georgetown University, reaching associate professor with tenure. Dr. Hicks served for ten years in the Division of Chemistry at the US National Science Foundation. She has been Deputy Director of the NSF Division of Materials Research for two years.

**Elena Long** is a Physics PhD student at Kent State University currently doing research on neutron structure at Jefferson Lab, Member at Large on the executive committee of the APS Forum of Graduate Student Affairs, Board Member of oSTEM, and founder of the resource website LGBT+ Physicists (http://lgbtphysicists.x10hosting.com). Ze has been an activist in the queer and trans communities of Cleveland, Ohio and the Hampton Roads area in Virginia.

The session will conclude with a **panel discussion** on empowering LGBT+ people in Physics. The panel will feature the above speakers as well as **Dr. Ted Hodapp**, APS Director of Education and Diversity, and **Dr. Yesim Derici** from the APS Committee on Minorities.



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